

Battle Creek Public Schools

2019 Calendar Year Total Compensation Detail for Employee's Earnings Exceeding \$100,000

Position	Superintendent	Executive Director Business and Operations	Executive Director Business and Finance	Director of Secondary Education
Base Salary	\$ 150,618.94	\$ 123,599.48	\$ 116,858.06	\$ 101,707.05
Doctoral Stipend	\$ -	\$ -	\$ -	\$ 3,435.13
Travel Allowance	\$ 8,400.00	\$ -	\$ -	\$ -
Life Over 50k	\$ 600.72	\$ 2,003.29	\$ 675.56	\$ 1,026.91
Cash In Lieu of Insurance	\$ -	\$ -	\$ 2,448.00	\$ -
Employee Insurance Contribution	\$ (3,425.95)	\$ (3,420.35)	\$ -	\$ (3,425.95)
Flexible Spending Account				\$ (2,700.10)
Retirement Health Care Deduction	\$ (4,518.54)	\$ -	\$ (3,505.71)	\$ -
<i>2019 Medicare Earnings</i>	\$ 151,675.17	\$ 122,182.42	\$ 116,475.91	\$ 100,043.04
Health Insurance	\$ 18,062.34	\$ 13,850.40	\$ -	\$ 18,062.34
Dental Insurance	\$ 1,010.76	\$ 526.68	\$ 283.08	\$ 1,010.76
Vision Insurance	\$ 252.84	\$ 168.12	\$ 78.24	\$ 252.84
Life/ADD Insurance	\$ 776.40	\$ 560.40	\$ 560.40	\$ 546.90
<i>Total Employer Insurance Cost</i>	\$ 20,102.34	\$ 15,105.60	\$ 921.72	\$ 19,872.84
FICA	\$ 10,439.09	\$ 9,346.96	\$ 8,910.40	\$ 7,653.29
Retirement	\$ 58,279.74	\$ 48,560.47	\$ 45,216.20	\$ 41,288.60
<i>Total Mandatory Benefit Cost</i>	\$ 68,718.83	\$ 57,907.43	\$ 54,126.60	\$ 48,941.89
Total Compensation	\$ 240,496.34	\$ 195,195.45	\$ 171,524.23	\$ 168,857.77