

Battle Creek Public Schools

2020 Calendar Year Total Compensation Detail for Employee's Earnings Exceeding \$100,000

Position	Superintendent	Executive Director Business and Operations	Executive Director Business and Finance	Director of Secondary Education	Chief Human Resources Officer	Director of Elementary Education	Director of District Transformation	Director of Grants and Federal Programs
Base Salary	\$ 158,656.70	\$ 133,293.46	\$ 119,816.03	\$ 110,570.32	\$ 123,352.62	\$ 113,792.95	\$ 110,527.54	\$ 96,991.51
Doctoral Stipend	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 4,999.94
Travel Allowance	\$ 8,400.00	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Life Over 50k	\$ 610.98	\$ 1,889.61	\$ 623.83	\$ 1,064.64	\$ 1,161.00	\$ 534.37	\$ 247.53	\$ 472.60
Cash In Lieu of Insurance	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,448.00
Employee Insurance Contribution	\$ (2,442.89)	\$ (2,643.61)	\$ (5,460.84)	\$ (3,338.81)	\$ (5,948.82)	\$ (5,948.81)	\$ (5,460.85)	\$ -
Flexible Spending Account	\$ (1,000.00)	\$ -	\$ -	\$ (2,750.00)	\$ (300.00)	\$ -	\$ -	\$ -
Retirement Health Care Deduction	\$ (4,759.74)	\$ -	\$ (3,594.45)	\$ -	\$ (3,700.62)	\$ (3,413.78)	\$ (3,315.84)	\$ (3,059.67)
2020 Medicare Earnings	\$ 159,465.05	\$ 132,539.46	\$ 111,384.57	\$ 105,546.15	\$ 114,564.18	\$ 104,964.73	\$ 101,998.38	\$ 101,852.38
Health Insurance	\$ 18,414.66	\$ 14,120.52	\$ 14,120.52	\$ 18,414.66	\$ 18,414.66	\$ 18,414.66	\$ 14,120.52	\$ -
Dental Insurance	\$ 975.92	\$ 516.78	\$ 516.78	\$ 975.92	\$ 975.92	\$ 975.92	\$ 516.78	\$ 490.82
Vision Insurance	\$ 302.06	\$ 200.97	\$ 200.97	\$ 274.60	\$ 302.06	\$ 302.06	\$ 200.97	\$ 200.97
Life/ADD Insurance	\$ 776.40	\$ 560.40	\$ 560.40	\$ 546.72	\$ 560.40	\$ 560.40	\$ 536.64	\$ 507.84
Total Employer Insurance Cost	\$ 20,469.04	\$ 15,398.67	\$ 15,398.67	\$ 20,211.90	\$ 20,253.04	\$ 20,253.04	\$ 15,374.91	\$ 1,199.63
FICA	\$ 10,849.64	\$ 10,139.27	\$ 8,520.92	\$ 8,074.28	\$ 8,764.16	\$ 8,029.80	\$ 7,802.88	\$ 7,791.71
Retirement	\$ 64,127.31	\$ 53,182.38	\$ 48,404.33	\$ 44,101.07	\$ 49,849.74	\$ 45,993.76	\$ 44,673.91	\$ 41,225.02
Total Mandatory Benefit Cost	\$ 74,976.95	\$ 63,321.65	\$ 56,925.25	\$ 52,175.35	\$ 58,613.90	\$ 54,023.56	\$ 52,476.79	\$ 49,016.73
Total Compensation	\$ 254,911.04	\$ 211,259.78	\$ 183,708.49	\$ 177,933.40	\$ 193,431.12	\$ 179,241.33	\$ 169,850.08	\$ 152,068.74